

# REGIONAL TRANSIT ISSUE PAPER

Agenda Item No.	Board Meeting Date	Open/Closed Session	Information/Action Item	Issue Date
13	05/13/13	Open	Information	05/07/13

Subject: Status Report by Neutral Investigator on Employee Complaints

## ISSUE

Receive update by neutral third-party investigator on status of investigation of employee complaints.

## RECOMMENDED ACTION

Information only.

## FISCAL IMPACT

None.

## DISCUSSION

On March 22, 2013, the District received complaints from several employees raising a variety of issues related to the District's Equal Employment Opportunities policies. The employees also requested that an experienced independent investigator be hired to investigate the complaints and report to a subcommittee of the RT Board of Directors.

To this end, on March 26, 2013, the District hired the Van Dermeyden Allison Law Corporation to conduct an independent fact-finding investigation of these complaints. Van Dermeyden Allison is an independent and experienced employment law firm that specializes in independent workplace investigations. They were instructed to conduct a fair, thorough, and timely fact-finding investigation of the allegations as expeditiously as possible. Because the investigation of this matter is important to the entire Board of Directors, the Board committed to monitor the process rather than establish a subcommittee. The Board requested periodic updates regarding the progress of the investigation.

On April 10, 2013, letters were sent to all the complainants communicating this effort.

Ms. Deborah Allison will report on the status of the investigation to date.

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Approved:

Final 05/08/13  
General Manager/CEO

Presented:

Chief Counsel

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